

# Volunteer Agreement

- You understand and agree that your participation in volunteer services for Charm City Helping Hands has certain inherent risks (including, but not limited to, the possibility of contracting COVID- 19), which you voluntarily assume. By agreeing to participate as a Charm City Heling Hands volunteer, you hereby waive and release Charm City Helping Hands and its affiliates from any claims or actions arising out of or relating to your volunteer services. You understand that this waiver and release means that if you are injured, become ill, sustain damage to or theft of your personal property, or sustain any other form of damage or injury (including death) in the course of performing volunteer services for Charm City Helping Hands, you will not initiate any claim or action against the Charm City Helping Hands or its affiliates.
- You acknowledge that you are responsible for costs or expenses associated with your participation as a volunteer for Charm City Helping Hands including transportation. If you need to drive to perform your volunteer duties, you understand that you must maintain a valid driver's license and insurance.
- You understand that Charm City Helping Hands does not carry or maintain insurance coverage of any kind for any volunteer. You acknowledge any services you perform for Charm City Helping Hands is an unpaid volunteer.
- You agree to keep all information regarding the clients who receive the services of Charm City Helping Hands as private and confidential.
- You agree to adhere to all relevant policies and procedures in the course of performing volunteer services for Charm City Helping Hands.
- If any provision of this Volunteer Agreement is held invalid or unenforceable by a court of competent jurisdiction, the remaining provisions shall continue to be fully effective.
- You understand and acknowledge that your execution of this Volunteer Agreement is an important pre-condition to your provision of volunteer services for Charm City Helping Hands and that Charm City Helping Hands is permitting you to so serve in reliance thereon. You understand that this Volunteer Agreement is a legally enforceable contract, and that it contains a waiver and release of claims. You represent that you are of lawful age (18 or older) and legally competent to sign this Volunteer Agreement, and that you have read and understand the content of this document, and agree to it knowingly and voluntarily.